

**POSITION TITLE:** Staff Artist – Digital (Video) Program

**POSITION TERMS:** Permanent part time

**EBA CLASSIFICATION:** Level B, Grade 1, 2 and 3

**LOCATION:** 24 High Street Northcote, Victoria on the lands of the Wurundjeri woi-wurrung (or other locations for special events as directed from time to time)

**HOURS:** 5 hours per week (Friday)

**REPORTS TO:** Studio Manager

**STAFF SUPERVISED:** N/A

**BUDGET RESPONSIBILITY:** N/A

**SALARY RANGE:** \$40.96 – \$42.69 per hour + superannuation and option of salary sacrificing



**ABOUT ARTS PROJECT AUSTRALIA:**

Arts Project Australia is an internationally leading visual arts organisation that champions neurodivergent artists and artists with intellectual disability. Our vision is to see neurodivergent artists boldly shaping the future of contemporary art.

Through our studio program, exhibition opportunities, and professional development pathways, we empower Arts Project artists to develop their practice and build meaningful careers in the contemporary arts sector. Currently, we work with more than 150 emerging, mid-career and established artists, encouraging meaningful artistic exchange between Arts Project and external artists and supporting participation in the contemporary art sector.

APA offers a unique, creative, and stimulating work environment for both staff and studio artists, fostering inclusivity and artistic innovation.

**ABOUT THE ROLE:**

Arts Project Australia is seeking a highly motivated and collaborative arts professional for the role of Staff Artist in the Digital (Video) Program.

The APA studio is the engine room of the organisation—a vibrant, inclusive, and artist-centred space where over 150 neurodivergent artists and artists with intellectual disabilities work across mediums including drawing, painting, ceramics, photography, digital media, animation, printmaking, sculpture and zines.

This role sits within our specialist Digital (Video) Program, where a small, dedicated team supports eight artists to develop and produce moving image works. Working closely with the Staff Artist Specialist who leads the program, the successful candidate will provide tailored support that enables each artist to explore video art, build in-depth folios, and pursue their creative goals.

Key responsibilities include facilitating video shoots, assisting with editing processes, and supporting other audiovisual activities to ensure the smooth running of the program. The role also includes helping artists identify and work toward creative goals, conducting regular folio reviews, and coordinating professional development opportunities such as skills-based workshops and field trips that support artistic growth and sector engagement.

As a registered NDIS provider, APA is seeking someone who is not only passionate about contemporary art and creative practice, but also willing to support artists in broader ways when needed.

The APA studio is a vibrant, inclusive and artist-centred environment, where collaboration, respect, and artistic ambition are at the heart of everything we do.

#### **ABOUT YOU:**

We're looking for a passionate and dedicated arts practitioner with a strong background in contemporary art, digital art and a commitment to inclusive, artist-led practice.

You will have demonstrated experience in video art and moving image production, with strong technical knowledge of Adobe Creative Cloud programs such as Premiere, After Effects, Photoshop, InDesign and Audition. Skills in stop-motion animation, digital photography (including SLR cameras and studio lighting) are also highly desirable.

Experience working with neurodivergent people or those with intellectual disabilities is highly desirable. A genuine passion for art, and a commitment to inclusivity, diversity and care within the arts, are essential.

#### **ARTS PROJECT STAKEHOLDERS:**

**Internal:** APA artists, their families and support workers, staff, and volunteers

**External:** Contemporary art sector (artists, galleries, collectors), disability service providers, peer studios, commercial collaborators

#### **SELECTION CRITERIA:**

##### **Essential Knowledge, Skills & Abilities**

- Tertiary qualifications in visual arts or equivalent
- High level technical and artistic skills in relevant program area
- A passion for, interest and knowledge of contemporary visual art practice and arts sector
- Experience working in either the arts, disability or community development sector
- Ability to work effectively in a collaborative team environment
- Outstanding interpersonal and communication skills
- The ability to lead, support, mentor and motivate individuals in the creative process
- Capacity to communicate effectively with neurodivergent individuals.
- A commitment to engaging meaningfully with Arts Project artists, their families and the broader APA community
- Demonstrated positive OH&S practices.

##### **Desirable Knowledge, Skills & Abilities**

- Proficiency in Salesforce
- Current Victorian driver's license.

##### **Successful applicants will require a:**

- Current Working with Children Check.
- NDIS Workers Screen Check (clearance on the disability workers exclusion scheme database).

#### **APPLICATION PROCESS:**

For more details, please visit APA's website: [artsproject.org.au/get-involved/work-with-us/](https://artsproject.org.au/get-involved/work-with-us/)

Applications should be sent to James McDonald, Studio Manager at [james.mcdonald@artsproject.org.au](mailto:james.mcdonald@artsproject.org.au) by **Tuesday 5 August 2025**.

Interviews will be held on **Thursday 14 August 2025**. If you are unavailable on these dates, please note your alternate availability in your cover letter.

If you have further questions about the role, please contact James McDonald, Studio Manager at [james.mcdonald@artsproject.org.au](mailto:james.mcdonald@artsproject.org.au).

Applications must consist of

- A cover letter (maximum two-pages) responding to the selection criteria
- Your CV (maximum three-pages)
- Name and contact details of two professional referees

APA values diversity in the workplace. People with disability, Aboriginal and Torres Strait Islander people, LGBTIQ+ people and culturally and linguistically diverse applicants are strongly encouraged to apply for this position.

APA encourages anyone who needs specific access services, support or would like to discuss how they can fully engage with the application or interview process to contact James McDonald, Studio Manager at [james.mcdonald@artsproject.org.au](mailto:james.mcdonald@artsproject.org.au). We accept alternative submission formats, that may include video (less than 10 mins), audio (less than 10 mins) or Auslan video (we can arrange interpretation of your video if needed – please contact us). If you are unwell or experience an unexpected interruption that means you will not be able to meet the closing deadline, please get in touch to discuss an extension. You do not need to disclose the reason for the extension.